

Schedule 1

We take steps to ensure that any third-party partners who handle your information comply with data protection legislation and protect your information to the same extent that we do.

We only disclose personal information which is necessary for them to provide the service they are undertaking on our behalf. We will aim to anonymise your information or use aggregated non-specific data sets where possible.

We have set out below some examples of third-parties with whom we may share your data. This list is edited from time to time.

<i>Third party name</i>	<i>Description of services provided</i>
Access Group	Provides cloud based HR & Pensions software
An Gardaí Síochána	Law enforcement
Align Inc	Orthodontic aligners
BDO	Internal Auditors
Department of Employment Affairs and Social Protection	Legal obligation to disclose certain information
Department of Health	Legal obligation to disclose certain information
Diligent Board Books Limited	Board meeting management software
DocuSign	HR purposes
Garda National Vetting bureau	Legal obligation to disclose certain information
Granite	Website hosting
Health and Safety Authority	Reporting of workplace accidents
HSE	Legal obligations to disclose certain information, training, statistics
Intelligo Payroll	Payroll services
Iron Mountain	Storage services
Healthcare Informed	Quality specialists
HireHive	HR software
Laboratories	Provision of health care services
MedMark	Occupational Health

Milner Browne/Enterpryze	Accounting software
Pension trustees	Pension providers
Realex	Online payment services
Revenue Commissioners	Legal obligation to disclose certain information
Shred-it	Shredding services
The State Claims Agency	National Indemnifiers
Trinity College	Provision of educational services
VHI	Insurance providers
Whiz HR	HR software